### Type of Appointment

#### Appointments made on 9/12 or 9/9 basis:
- **Academic Coordinators 9/9**
  - Accrual Code: F
- **Academic Coordinators 9/12**
  - Accrual Code: F*
- **All other 9/9 and 9/12 appointments**
  - Accrual Code: N

#### Appointments made on 11/12 basis (other than GSR):
- **Less than 6 months, less than 50% time**
  - Accrual Code: N
- **Less than 6 months, 50% time or more**
  - Accrual Code: F
- **6 months or more, less than 50% time**
  - Accrual Code: N
- **6 months or more, 50% time or more**
  - Accrual Code: D

#### Graduate Student Researchers:
- **Less than 12 months at any percent time**
  - Accrual Code: N
- **12 months or more, less than 50%**
  - Accrual Code: N
- **12 months or more, 50% or more**
  - Accrual Code: E

#### Postdoctoral Scholars
- **(note: Postdoctoral Scholars accrue sick leave but it must be tracked outside of the payroll system)**
  - Accrual Code: N

**N**= no vacation, no sick leave  
**D**= 16 hours vacation, 8 hours sick leave at full time. Prorate based on percent time.  
**E**= 16 hours vacation at full time. Prorate based on percent time. No sick leave accrual  
**F**= No vacation. 8 hours sick leave at full time. Prorate based on percent time.  

*For 9/12 Academic Coordinators sick leave is only accrued for the 9 months of service. Accrual must be manually adjusted at this time to equal 6 hours per month over the 12 months of pay or 8 hours per month for only the months of service.*